

POLICY IMPLEMENTATION DOCUMENT

Anti-Discrimination

Discrimination can be in the form of direct or indirect discrimination, harassment and/or vilification and incorporates issues relating to:

- Aboriginal education
- Anti-racism
- Child protection
- Gender equity
- Multicultural education.

The school has policies that address each of the categories listed above and can be found on the school's website.

The Department of Education policy can be found at the link below:

<https://education.nsw.gov.au/policy-library/policies/pd-2024-0485-03>

At Kariong Mountains High School, we will ensure that all school policies, procedures and practices are non-discriminatory. All school resources and curriculum materials will be carefully selected to ensure they meet these standards. We believe that all students are entitled to participate in a system that is free from racism and prejudice.

All community members (students, parents and staff) will be made aware of the complaints procedures at the beginning of each year and have access to them via the Anti-Racism Contact Officer or the Principal. The Contact Officer is available at all times to attend to grievances.

Any breaches of the Anti-discrimination policy should be reported to the school's senior executive. A meeting will be organised to investigate and address the issue(s).